

April 7, 2025

Learn About Our New Primary Care Provider Grants

Dear provider,

Starting April 15, 2025, primary care organizations contracted with the Health Plan of San Mateo (HPSM) can apply for one of our new Primary Care Provider Grants.

Join us on Wednesday, April 23, 2025 from 12-1PM for an informational webinar to learn about the grants, who is eligible, how to apply, and more. RSVP here:

<https://www.eventbrite.com/e/hpsms-primary-care-provider-grants-webinar-tickets-1299662919779>

Here's a brief overview of the four grants:

- The **Primary Care Team Expansion Grant** is for hiring and integrating new interprofessional team members. The funding provides the upfront dollars to hire, operationalize and sustain new interprofessional team member roles that will increase primary care team capacity.
- The **Core Team Stabilization Grant** is for recruiting and retaining primary care providers and medical assistants. This funding helps practices stabilize their primary care teams by offering competitive sign-on bonuses to augment compensation packages for primary care providers and medical assistants.
- The **Provider Sabbatical Grant** is for retaining providers by enhancing resilience through sabbatical. This funding rewards long-term primary care providers for their service and commitment to HPSM members with paid time off.
- The **Custom Pilot Grant** is for developing pilots and programs that improve primary care teams' capacity, bandwidth and joy.

Why invest in primary care? Primary care is a common good. Healthcare systems with strong levels of investment in primary care have better and more equitable health outcomes and improved quality of care. Yet primary care suffers from chronic underinvestment, workforce shortages and provider burnout, straining access. To move our network from crisis to progress, HPSM is investing \$60 million over the next five years to transform primary care in San Mateo County. One of our goals of this

investment strategy is to fortify a diverse primary care workforce in San Mateo County that has capacity, bandwidth and joy. Our Primary Care Provider Grants support this goal.

If you have any questions about any of these grants, please contact our grants team at grants@hpsm.org. All other inquiries should go to HPSM Provider Services at PSInquiries@hpsm.org.

Thank you,
The Health Plan of San Mateo