



801 Gateway Boulevard, Suite 100  
South San Francisco, CA 94080

tel 650.616.0050

fax 650.616.0060

tty 800.735.2929 or dial 7-1-1

[www.hpsm.org](http://www.hpsm.org)

June 6, 2025

## Care Gap Pay-for-Performance Incentive Update (for Pediatric Track Providers)

Dear provider,

We're reaching out today to share the following updates and rate increases to our Care Gap Pay-for-Performance Incentive ("Care Gap P4P"). **See the "2025 HPSM Care Gap P4P Program Guidelines" and other documents for details here: <https://www.hpsm.org/provider/incentive-payments/incentive-payments-for-primary-care-providers>**

Clinics are assigned to either the "Family Practice and Adult Medicine Track" or the "Pediatric Track" based on the age range of assigned members. **If you received this email, your practice/group has been assigned to the Pediatric Track.** "2025 Care Gap Pay-for-Performance Incentive Stellar Value Units Pediatric Track" applies to designated pediatric-only practices and groups in this track.

- Effective April 1, 2025, Stellar Value Units (SVUs) in this track reflect a +20% increase to the prior base SVU structure.
  - HPSM conducted extensive financial modeling to design the Pediatric Track SVU structure to align potential Care Gap P4P earnings with historical Benchmark Pay-for-Performance ("Benchmark P4P") earnings. The revised SVU amounts are designed to more appropriately weight the importance of pediatric action centers.
- Newly added action centers:
  - Chlamydia Screening for Patient 16-24 years of age (CHL): Earn up to 32 SVUs per patient annually.
  - Statin Therapy for Patients with Cardiovascular Disease (SPC): Earn up to 40 SVUs per patient each quarter.
  - Statin Therapy for Patients with Diabetes (SPD): Earn up to 40 SVUs per patient each quarter.
- HPSM maintains the commitment to "make whole" clinics who earn less in the 2025 calendar year (January 1–December 31, 2025) under Care Gap P4P compared to what their earnings

would have been for the equivalent number of days under Benchmark P4P Measurement Year 2025.

Thank you for your partnership in support of our community's health. Please contact Kaylee Knowles, Program Manager, Value-based Care, at [kaylee.knowles@hpsm.org](mailto:kaylee.knowles@hpsm.org) with questions regarding Care Gap P4P and other incentive programs. All other questions may be directed to HPSM's Provider Services team at [PSInquiries@hpsm.org](mailto:PSInquiries@hpsm.org).

Thank you,  
The Health Plan of San Mateo